

Prepared For :

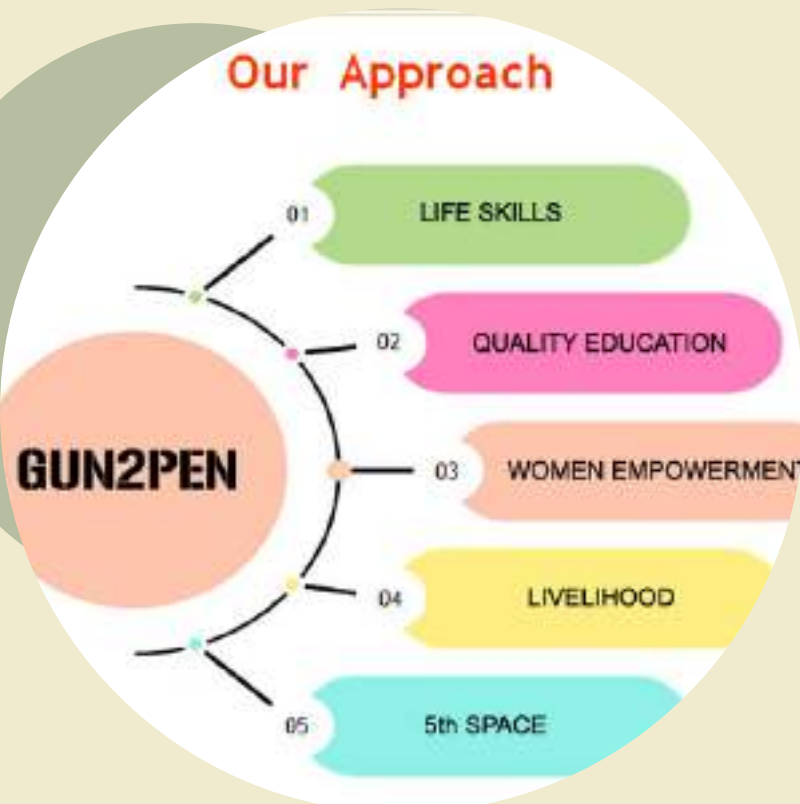


Annual Report

2023-24



From the Director's heart



From Scratch to impactful Organisation

Every successful person has a painful story and every painful story has a successful ending is very much relevant to the growth of InSIDE-North East. The painful stories we experienced were hard to accept and digest at that moment. It almost allowed us to give up, however, in the long run it allowed us to come forth like a precious gem.

++ When I was invited by the former President of India Shri Ram Nath Kovind at his Rastrapati Bhavan in New Delhi for our commendable work, his motivating words always ring in my ear. He told me, “Mr. Misao, I know the difficulties of working in such an environment, but never forget whatever big or small that you do under the Gun2Pen program is part of nation building”

The passion in us is so much alive that cannot quench the flame that is burning in us. I was trained to kill with the slogan ‘one bullet, one enemy’ but I chose to love and help people. I am proud to say that my team members all have that spirit. We all are working in mission mode that makes us go extra miles.

Hejang Misao
Director

Profile Of The Organisation

The anger was high - that anger was channelised into positive energy leading to the start of Integrated Social & Institutional Development for Empowerment in short InSIDE-North East as a no for profit organization is the culmination of passionate youth's quest for a better society - a society that is free from violence and poverty.

These youth braving all the risks - life threat, backlash from family and society, their career, no funding etc. just step out of their comfort zone They grew up in conflict environments and experiences all the hardship of life. The sight of the pathetic life condition of people (young people and women) especially victims of conflict and the failure of government machinery provoked them to action. Overflow with the passion to do something to better the plight of the people they began to take up music as one tool to mitigate the suffering of the people and create resilience through awareness.

With the passage of time the organization grows and began to work professionally with specific issues such as Women Empowerment, Children & Youth Development revolving around education, Livelihood Sustainability, Skill Development, Health, Gender Equity and Peace Building.

The organization worked in an integrated manner with the above thematic areas under one vision and one mission guided by the values REAL-I (Reflection, Excellence, Acceptance, Love and Integrity). InSIDE-North East is registered under section 7(1) of the Manipur Societies Registration Act, 1989, 12A & 80G of Income Tax Act, 1961, CSR-1 and under Foreign Contribution Act (FCRA).



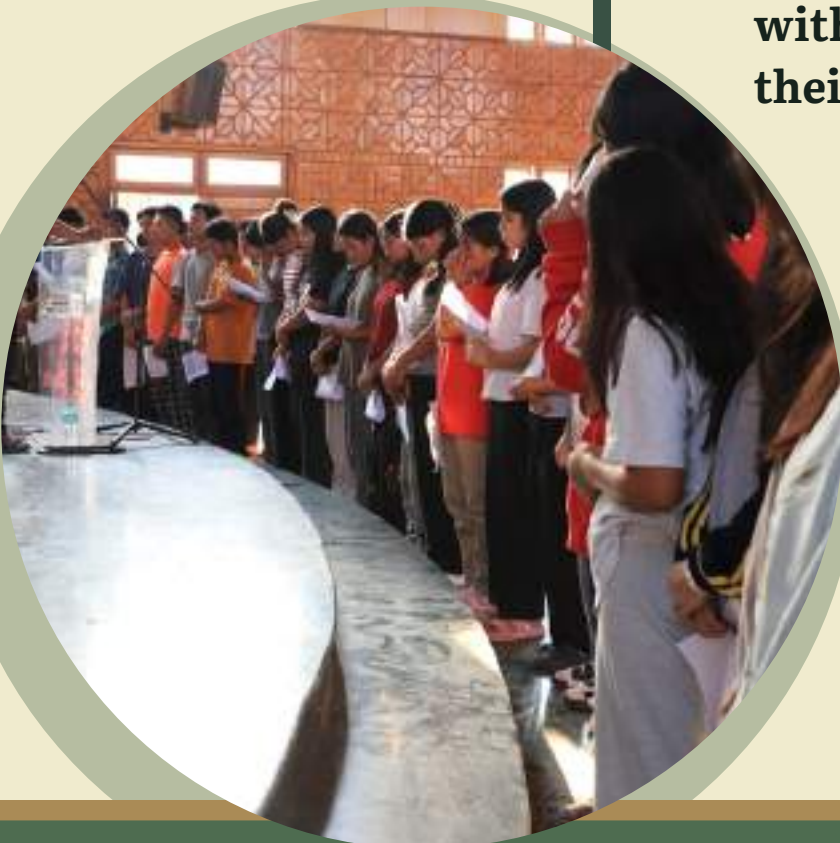
Vision & Mission

Vision

A **JUST** and **PEACEFUL** society where empowered people lead a dignified and self-reliant life free from **FEAR**

Mission

- Empowering the **dis-empowered** people
- Building their confidence and skills,
- Ensuring their livelihood and
- Helping them connect with what is beautiful in their cultural milieu.



TIMELINE RECOGNITION



2013

Birth of **InSIDE-North East** on 14th Feb. 2013, registered under Society Registration Act, followed by 12A registration



2014

Received **YOUTH INVOLVED AWARD**

Award given to youth entrepreneur in North East India who are passionate about bringing social change in the region.

The award was given by Bosco Institute.



2016

Received **Sadguru National Award** at Birla auditorium, Hyderabad

The award was given for excellence in social work and the commitment towards social cause.

It was given by Centre for Social Initiative & Management (CSIM) and Mana Seva Dhamra Samvardhani (MSDS)



2020

Invitation to the Rashtrapati Bhavan by the Hon'ble President of India, Shri Ram Nath Kovind to appreciate and recognize InSIDE-North East on Republic Day



2021

District administration giving appreciation award on Republic Day and Independence Day





Our Impact so far



6500+
Children



5400+
Youth



2500+
Women &
Girls



3
Districts

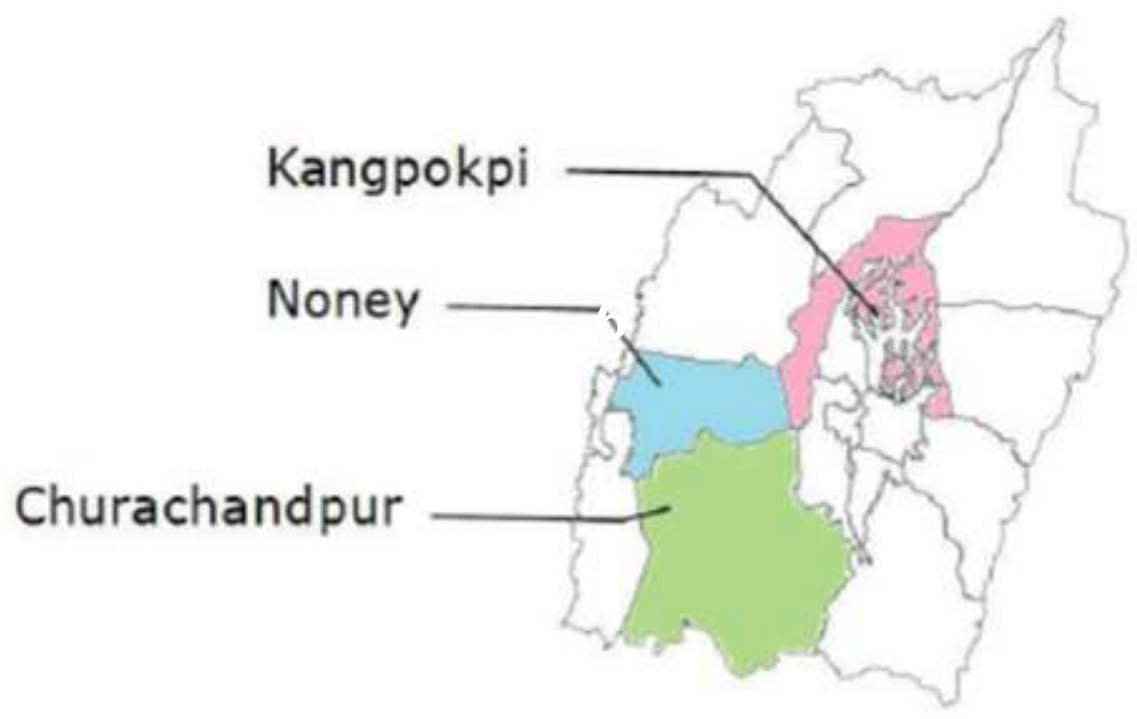


25+
Villages/Towns



30+
Schools

Where we work



Our Team



1



2



3



4



5



6



7

01. Hejang Misao, Director

02. Paomin Lupheng, Program Manager

03. Boicy Tuboi, Project Coordinator

04. Alen Chiru, Project Coordinator

05. Mercy Misao, Project Coordinator

06. Jangminthang Guite, Media & Communication

07. Tonggoulen Misao, Accountant
Dream Catcher - 5, Facilitator - 6



Highlight In 2023-24

1

RELIEF SERVICES

More than 7000 displaced people were supported with dry ration, blanket & mattress, clothes and run tele-medicines centre.

10 Bathroom & Toilet (2 bathroom, 2 toilet each) constructed at different relief camps. Enabled 1500+ children access education where conscious citizenry, social-emotional learning and learning through plays are part of it.



2 Organic Farming

Trained 150 people on organic farming.

5 organic farming producing organic vegetables.
Addressing Health and Poverty



3 Skills Training & Employment

375 youth trained on various vocational skills training as well as life skills. The training include - computer, tailoring, handloom, hospitality, tally, hardware & networking, motor mechanic etc.

210 have secured their livelihood through self-employed and getting job in company or NGOs.



4 Community Health

Tele-medicine centre - catering to 4300+ people's health need and providing medicines for free mostly to Internally Displaced People.

12 medical camps organised in different relief camps (free consultation and free medicines), new born babies are supplied with baby milk powder and baby diapers. Women & girls in the relief camps are provided sanitary pads

Creating safe & enabling space for children



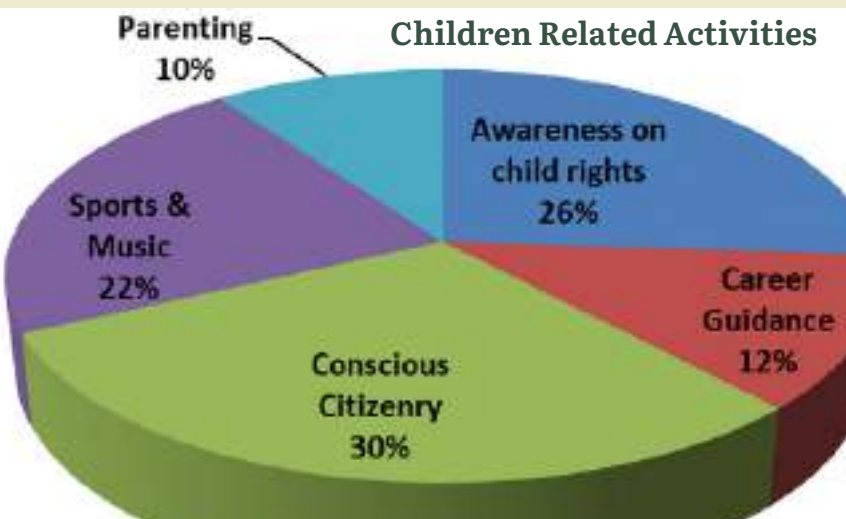
Manipur witnessed the unprecedented violence of the highest gravity and intensity where there is complete loss of sense of humanity. More than 250 people died (unofficial report of death toll is 1000+), more than 250 villages burnt with 7000+ houses razed to the ground and more than 60,000+ people displaced.

As per the Ministry of Education report 14,763 children are displaced adding to humanitarian crisis due to the ethnic conflict in Manipur. these children faced numerous challenges and hardship that severely affect their well-being and development. InSIDE-North East run Safe Spaces for children in 20 villages/relief camps naming them Lifeboat Club or Children Club. It's a **safe and enabling space** where different life skills and academic activities are taking place addressing both academic and

Social Emotional Learning, Conscious Citizenry Activities, Career Guidance & Counseling, Sports & Music are the tools used to address the psychological and emotional health of the children affected by violence. These activities enabled children to build their various life skills and improved their academic performance. In short we are successful in enabling children to pick up pen rather than gun (Gun2Pen)

SITUATION UPDATE

- 1 children displaced and directly affected - 14,763
- 2 Affected population - 01 lakh+
- 3 Human Live lost - 225
- 4 Injured people - 6000 (approx.)
- 5 No. of Houses burnt - 7000+
- 6 No. of Villages burnt - 220+
- 7 No. of Relief Camp - 360
- 8 People staying in Relief Camps - 56,000



YOU(th) with a Purpose

under the **Gun2Pen** till date 375 youth have been given vocational training on hospitality, tailoring, computer, handloom directly and also through partnership with other skill training organization.

210 have improved their livelihood by getting job and through self-employment making regular income generation. In other word 315 youth are successfully mainstream through vocational skills training in various fields.

vocational training

Hospitality
12%

Handloom



- **Gun2pen** is a flagship program of InSIDE-NorthEast that aims to empower young people through grass root education, sports & music and skills training. It aims to help young people shun gun culture (violence & conflict) and nurture leadership qualities so that they become socially responsible with democratic values and ensure peace, just and equitable society.

GRADUATION OF TRAINEES



LIVELIHOOD INTERVENTION

Economic empowerment is the linchpin of all development. Once financial status of a family is improved children have no problem in their education, health & hygiene. Keeping in mind the need for economic empowerment InSIDE-North East take up livelihood intervention targeting mainly the internally displaced people. The livelihood intervention is in twofold -

1. Gun2Space - organic farming (agriculture & allied activities)
2. Micro-enterprise support

- **Training on organic farming** - in collaboration with the Thrive for Good, organic training as part of rehabilitation for the internally displaced people in various relief camps in Saikul is taken up to bring double fold impacts - economic sustainability and mental-wellbeing. The organic farming is taken up by around 50 household improving their family income and bring a sigh of relief to their worries.
- 200 families given **financial support** to start their own micro-enterprise - making them occupied positively and also generating regular income through their small business enterprises. Some of the small enterprises they started are tea stall, roadside vegetable vendor, chicken stall, secondhand cloth stall, door to door selling of stuff, poultry farm etc.

Organic Farming



RELIEF SERVICES

Manipur witnessed the unprecedented violence of the highest gravity and intensity where there is complete loss of sense of humanity. The state is plagued with mistrust, division and discrimination. On 3rd May 2023 the conflict and violence between two communities resulting into more than 250 people death (unofficial report of death toll is 1000+), more than 250 villages burnt with 7000+ houses razed to the ground, 360+ worship places burnt and more than 60,000+ people displaced.

At this juncture InSIDE-North East work with conflict affected children in the villages and relief camps. There is need for nutrition, education and health support. We at present work with 2500 children in various relief camps and villages with an objective to make them a conscious citizenry and lead a dignified life.

- **Training on organic farming** - in collaboration with the Thrive for Good, organic training as part of rehabilitation for the internally displaced people in various relief camps in Saikul is taken up to bring double fold impacts - economic sustainability and mental-wellbeing. The organic farming is taken up by around 50 household improving their family income and bring a sigh of relief to their worries.
- 200 families given **financial support** to start their own micro-enterprise - making them occupied positively and also generating regular income through their small business enterprises. Some of the small enterprises they started are tea stall, roadside vegetable vendor, chicken stall, secondhand cloth stall, door to door selling of stuff, poultry farm etc.



Doctor with no Cost

Hundreds of families languishing in relief camps with no basic amenities, health and sanitation apart from foods are the major issues faced by the internally displaced people.

They bore all the brunt of the heartless and mindless act of brutalities radical groups and the gory horror didn't end there, they continued to suffer in the relief camps. Many got sick both physical and mental due to their experiences. As per the Community Health Centre report many died due to non-communicable diseases such as diabetes, stroke, heart case etc. due to lack of medical facilities and life saving drugs.

In such backdrop InSIDE-North East set up Telemedicine Clinic catering to the medical needs of the people. Variety of Specialists or consultants from reputed hospitals were brought together making it easier for patients to receive expert care without needing multiple appointments at different locations. Medicines are also provided free of cost to the patients. Altogether around **2000** people benefits from the telemedicine clinic and improved their health condition.

Apart from the Telemedicine Clinic, medical camps were held in all the relief camps catering to the health needs of the inmates. As part of the mental health there were also session on mental health and consultation with the psychiatrist and psychologist.



Success Stories



Now I am a **DREAMER**

Children at one point of time hardly speak up. They were shy and timid. Now they are able to confidently speak out their mind and take decision based on their informed choice. They build their life skills such as decision making, problem solving, teamwork, interpersonal relationship, anger management etc. Lifeboat clubs make children strong enough that they don't become just a tool in the hands of people with vested interest.

the fact that they now dream a dream is proof beyond doubt that they build their confidence - believing in their potential and capacities. They now believe that they can achieve anything they dream of.

"I never thought that if I can dream, I can achieve it. When I was helped to discover my dream and guided to build my roadmap I have strong feeling that I will achieve it if I can dream it. I believe in myself".

Around **1500** young people build their dream this year.

I, Lhaihoichong Dimngel, participated in a career guidance workshop conducted by InSIDE-North East. I was unsure about my career path, despite excelling academically. I was overwhelmed by the numerous options available and felt uncertain about what would best suit me.

During the workshop, resource persons and professionals provided insights into various fields, skill requirements, and growth opportunities. I also underwent assessments that helped me identify my strengths, weakness, opportunities, threats and field of interest and the potential career paths aligned with my personality.





Now I am a **DREAMER**

I was connected with a mentor's who worked in the field of data science, which I had always found intriguing but had little information about. My mentor guided me on the steps required to enter the field, including courses and practical skills I would need.

Feeling inspired, I decided to pursue data science. I enrolled in an online course recommended by my mentor and began learning programming and analytical skills. Within six months I could complete several projects, gaining confidence and a better understanding of the field.

“Today, I am doing my internship with a reputable company. After the workshop I joined the lab training in Oasis college. Today I attributed my career direction and success to the guidance I received during that workshop, that gave me clarity and practical steps to move forward. My experience has motivated me to share my story with others, encouraging them to take advantage of similar workshops and seek guidance when they feel uncertain about their future”.



FINANCIAL STATEMENT

স্বল্প কাম গাংৱাল আৰু সঙ্গী
S.L. Gangwal & Company
Chartered Accountants



Thangal Bazar,
Imphal (Manipur)

INTEGRATED SOCIAL AND INSTITUTIONAL DEVELOPMENT FOR EMPOWERMENT (INSIDE-NORTHEAST)
THANGKANPHAL, P.O. SAIKUL, SADAR HILLS
MANIPUR-795118

ACCOUNT :- CONSOLIDATED

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH, 2024

EXPENDITURE	AMOUNT	INCOME	AMOUNT
By Oak Foundation		To Forra Fund Received	1,12,74,840.51
As per Schedule "A"	10,46,883.30	To Bank Interest (NDMB)	27,876.00
By Rebuild India		To Utilisation bank Interest	
As per Schedule "B"	8,74,026.38	Rebuild India Fund	13,640.00
By KFB		KFB	33,300.00
As per Schedule "C"	31,01,830.60	PHF	17,775.52
By PHF		TDH	15,504.00
As per Schedule "D"	29,17,000.08	To General Account :	
By TDH		Conflict Relief Service	8,10,200.00
As per Schedule "E"	23,92,357.00	Donation Received	2,85,750.00
By RELIEF SERVICE		Fund Received	3,22,396.44
As per Schedule "F"	6,46,012.66	Mantra Social Service	6,00,000.00
By NDMB Bank Charges	10,507.86	Sunbird Trust	3,50,000.00
By General Account :- (As per schedule "G")	19,73,871.20		
To Depreciation	2,81,047.00		
To Deficit (td) to capital account	-78,877.74		
TOTAL::	1,37,70,398.47	TOTAL::	1,37,70,398.47

ACCOUNT :- CONSOLIDATED

BALANCE SHEET AS AT 31ST MARCH, 2024

LIABILITIES	AMOUNT	ASSETS & PROPERTIES	AMOUNT
GENERAL FUND A/C		FIXED ASSETS	
Opening Balance	28,45,393.01	(As per schedule "H")	11,10,431.00
Less Deficit as per Income & expend. account	-78,877.74		
	27,66,515.27		
		A) CURRENT ASSETS	
Godrej Consumer Product Ltd. Temporary Borrowing	7,99,030.00	Closing balance :-	
	20,092.20	Cash at Bank :-	
		Cash at Bank New Delhi SBI A/c No. 4012305101	46,845.53
		Cash at Bank SOB Kengba A/c No. 227	5,02,957.69
		PSB 5263	13,89,599.70
		RCB 6986	69,710.88
		SBI A/c 42774474911	2,99,989.34
		SCB A/c 0036	1,56,874.71
		Cash in hand :-	
		Cash in Hand (govt)	NIL
		Cash in Hand (RD)	NIL
		Cash in Hand (CAK)	11.40
		Cash in Hand (Relief)	NIL
		Cash in hand (KFB)	NIL
		Cash in hand (TDH)	317.22
		Cash in Hand (PHF)	NIL
TOTAL::	35,85,597.47	TOTAL::	35,85,597.47

As per our report of even date annexed

PLACE :: IMPHAL

DATED :: 27TH SEPTEMBER, 2024
UDIN :- 24313167BKBSK26168



For S.L. GANGWAL & CO.
Chartered Accountants

Michael Jain
Michael Jain
Partner
M. No. 313107
FR No. 104449F

OUR SUPPORTERS & PARTNERS

Together We Achieved Much. Thank you all

